

Sept. 27, 2021

**COVID-19 Religious Accommodation Request:**

To submit a request for consideration based on a sincerely held religious belief or beliefs, please click on the link below to access the GMR Religious Accommodation Request Form. Please read the guidance carefully before completing the form. Although not a required field to submit your request, we do ask you to upload a statement or letter from a third-party who you have discussed your sincerely held belief(s) or has knowledge of your past adherence to your sincerely held belief(s) as part of the accommodation request process. Submission of a form does not automatically mean your accommodation request will be granted. GMR is not required to provide a religious accommodation if doing so would pose a threat to the individual or others in the workplace or would create an undue hardship on the organization.

[GMR Religious Accommodation Request Form](#)

**ADA Accommodation Request:**

To submit a request for accommodation based on a disability, medical or otherwise, please download the ADA Interactive Process Questionnaire file below and ask your healthcare provider to complete the form and return it to you for submission to your area Human Resources team member for review. Submission of the ADA Interactive Process Questionnaire file does not automatically mean your accommodation request will be granted. GMR is not required to provide an ADA accommodation if doing so would pose a threat to the individual or others in the workplace or would create an undue hardship on the organization.

[ADA Interactive Questionnaire](#)